

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Bergenfield Board of Education County: Bergen
Employee Organization: Bergenfield Education Association Employees in Unit: 465
Base Year Contract Term: 7/1/2009 6/30/2012 New Contract Term 7/1/2012 6/30/2015
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$26,101,124	\$27,412,201
Item 2	Increment	\$624,935	\$655,538
Item 3	Longevity	\$98,100	\$98,100
Item 4	Extra Curricular	\$162,249	\$249,076
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		\$27,017,012 (Total)	\$28,414,915 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$27,017,012				
Effective Date (m/d/yyyy)	7/1/2012	7/1/2013	7/1/2014		
Percent Increase	2.45%	2.45%	2.5%		
Total cost of increase ..	\$655,538	\$671,598	\$786,346		
Total base salary (successor agreement)	\$28,414,915	\$28,430,976	\$29,217,322		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	2.57
Dollar Impact (average per year over term of agreement)	\$704,494.00


Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$5,726,419	\$5,989,520				
Employee Contributions	\$0	\$364,873				
Prescription						
Dental	\$586,140	\$586,140				
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Christopher Tully Title: Assistant Superintendent for Business
Print Name
 Signature
Date: 8/14/2015